

Reference: 014 Reviewed: 09/2009

## **TITLE: Team Selection Policy**

### **PURPOSE**

The Competition Team is a large and diverse team, who is involved in a broad spread of events. The Team Selection Policy has been developed to provide clear and specific guidelines for competitors and selectors in the selection of teams.

## **SELECTION**

The Sectional Head Coach of the relevant section has total control of team selection, with consultation from competitors and other coaches. The Club Team Manager will advise team composition to competitors as early as possible.

For the Taplin/Lifesaver Relay's the Club Head Coach in consultation with the Sectional Head Coaches will determine the makeup of the teams.

Team selection for IRB Teams will be conducted by the IRB Selection Panel, made up of up to five members but a minimum of three – IRB Captain and either two senior members preferably accredited coaches and if circumstances require the IRB Team Manager and Director of Competition.

## AGE GROUP SELECTIONS

Anglesea will select the best team possible in the age group picked from the best people in that age group. Younger age competitors will only be added when:

- When there are no other competitors in that age group who can make up a team
- It does not compromise the younger age group team

## **DISPUTES/ APPEALS**

In the case where there is a dispute about team/ relay selections a panel consisting of the Section Head Coach, Club Head Coach and the Director of Competition will be convened. The decision of this panel is final and cannot be challenged.

### **SELECTION CRITERIA:**

## **Board Teams/Ski Teams/Swim Teams:**

Teams will be selected on the results of the past two carnivals in the individual events in those disciplines. For example, the board teams will be selected from the combined points from the two previous carnivals. The first Anglesea competitor across the line in the final will be allocated 10 points, with the 2nd

-9, 3rd -8, 4th -7, 5th -6 and so on down to 3 points. Competitors not

making the final but making the semi-final will be allocated 2 points and competitor only completing heats receives 1 point.



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Race offs should be held before the first carnival of the season to determine teams for the first carnival and the combined points from the race offs and the first carnival determine the teams for the second carnival.

If a team member disputes the makeup of the team they have the right to challenge but all members of the team and the person challenging must then race off for positions. The challenge races are of full race distance around three buoys and include a run finish (excluding ski race). There will be 3 races with 10 minutes rest from the last competitor finishing and the paddlers with the highest aggregate point score will make up the team for the next carnival. The points are 1st - 4 points, 2nd - 3 points, 3rd - 2 points, 4th - 1 point. In the event of points being equal then a count back will occur with the person with the best finishing placing being placed ahead on a count back.

## Taplin/ Lifesaver Relay Teams:

Taplin competitors are selected on the same process as above. i.e. Results of the previous two carnivals, which includes the point system. It must be highlighted that where the club has a lack of strength in a discipline (i.e. swim, board or ski) a competitor may be required to assist in their non-preferred discipline.

## **Beach Relay Teams:**

## State Carnivals:

- 1. Selection into a relay team is taken from results in the sprint final.
- 2. If heats in a particular age division are loaded and athletes do not get to run off against each other, or some heats are stronger fields and athletes are eliminated from finals; if individual times are not taken, in consultation with the beach team captains or assistant coach and the discretion of the Head Coach, teams will be selected.
- 3. Discretionary selection will take into account commitment to training, results from previous carnivals and competitive superiority, i.e. one on one races.
- 4. Where possible with loaded heats, times should be taken for team selection.
- 5. Track surfaces may differ considerably from lane one to eight. For state carnivals this is unavoidable and athletes should understand that this is the luck of the draw. Team selection will be taken from results or times.

## State Championships:

- 1. Selection into a relay team is taken from results in the sprint final and or times should there be loaded heats.
- 2. Priority selection will be given to athletes in a particular age division who are committed to the National Championships.
- 3. Should some dispute arise for "A" team selection, due to no one on one race, or two runners vying for the fourth position and both having committed to the national program, in consultation with the beach team captains or assistant coach and the discretion of the Head Coach, teams will be selected.



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- 4. The State Championships are considered the final preparation for the National Championships and therefore it is crucial teams get an opportunity to race as that team.
- 5. Discretionary selection will take into account commitment to training, results from previous carnivals and competitive superiority, i.e. one on one races.

## National Championships:

- Selection into a relay team is taken from results during the season, including the State Championships. Generally teams have already been selected prior to arrival at the nationals.
- 2. In the event that a team has not been finalised a run off shall take place prior to the nationals in a best of three races over 90m, with twelve to fifteen minutes recovery between each race. This race should take place a week prior to the nationals to give each athlete time to recover from the races and also to gauge the inform athlete.
- 3. In the event that a run off cannot take place a week prior to the nationals, a run off no less than three days (if possible) prior to the nationals should take place. The best of three races will be run.
- 4. If no run off takes place, each athlete will be timed for their heats. Two times (if possible) will be taken for each athlete. In the event of dead heat times in consultation with the beach team captains or assistant coach and the discretion of the Head Coach, teams will be selected.
- 5. Discretionary selection will take into account commitment to training, results from previous carnivals and competitive superiority, i.e. one on one races.
- 6. Priority selection will be given to athletes in a particular age division who are committed to World Championships.

Should some dispute arise for "A" team selection, due to no one on one race, or two runners vying for the fourth position and both having committed to the World Championships program, in consultation with the beach team captains or assistant coach and the discretion of the Head Coach, teams will be selected.

The National Championships are considered the final preparation for the World Championships and therefore it is crucial teams get an opportunity to race as that team.

7. There is considerable time after a nationals for team members to have run offs prior to a World Championships.

### **IRB Teams:**

Team selection is based on assessing objective standards, including previous season performance, ongoing performance and commitment and dedication (eg. support of fundraising activities, such as tin rattles, etc). Points and medals from previous seasons and current seasons will be tallied and help form the selection decisions.



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The Selection Panel will not alter crew make-up (ie. driver/crew/primary patient/s) but will focus on the allocation of team allocations (A, B, C, etc) and the allocation of equipment to crews in priority order. The Selection Committee, however, may, by unanimous determination, alter a crew make-up (eg. driver/crew/primary patient). Team allocations (e.g. Anglesea A, B, C, etc) are subject to change throughout the season and the decision of the Selection Panel in determining teams is final and not subject to further review or appeal.

The allocation of equipment will be based purely on team allocations (which are based predominantly on performance at carnivals). Eg. Anglesea A will be afforded the best equipment, Anglesea B, the next best set of equipment and so forth.