

ANGLESEA SURF LIFE SAVING CLUB Inc

70th ANNUAL GENERAL MEETING

AGENDA

22 August 2021

Commencing at 11:00 am

Held via Zoom conference call due to COVID 19 Lockdown restrictions



Attendance

Derek Stott acknowledged the Traditional Custodians of the land that we meet on today and we pay our respects to their Elders past, present and emerging.

The meeting was attended by 93 members and opened at 11am with Vice President – Operations, Chris Foley, in the Chair. Director of Administration, Derek Stott, was acting as MC for the Meeting.

A minutes silence was called for to honour members who have passed away over the past 12 months, Geoffrey Sonley, Ray 'Grayhairs' Heathcote, Gavan Duke, Tim Maishman, Billy 'Gunna' James, John 'Jimpy' Shears

The MC noted that a quorum of eligible voting members was present

1 Call for Apologies

Apologies were received from; Frank Heard

2 Minutes

Confirmation of the Minutes of the 2019/2020 Annual General Meeting held on 27 September 2020.

- Ingilby Dickson highlighted a typo on page 2 depreciation not appreciation which will be corrected

Moved: Tom Cullen

Seconded: Chris Foley, was carried

3 2020/2021 Annual Report of the Board

To receive and consider the Annual Report of the Board.

- Chris Foley spoke to the Annual Report;
- Building redevelopment: thanked Peter Williams and Tom Cullen for the work in bringing the building to fruition given the complexity of the task and the added burden of COVID19. Ingilby Dickson was acknowledged for his extensive fundraising activities. Tim Bone was recognised for his work in operationalising the building during the summer period.
- COVID19: acknowledgement of the COVIDSafe officers Jennifer McIntyre and Matthew Taylor for managing COVID matters across the breadth of the Club both during the season and in an ongoing capacity.
- Rescue Services: an increase in visitations has been effectively managed through Rescue Services sections despite the with increased complications from COVID. A particular thanks was extended to Elise Langford, her management committee and in particular the ASR Patrol Captains
- Surf Sports: the work of Ian McGain and Barry White in growing this section of the Club was noted. 33 members attended the Aust Titles earlier in this year with the Open Female 5 person R&R team winning a bronze medal. Ivor Morgan excelled at a State Level. Improvements in the boat area were also realised with Anglesea teams representing Victoria in U19 Men and Open

Women divisions. We are pleased to welcome Rob Tennant to Anglesea and wish him success as he manages the Open Mens boat crew in the coming season.

- Youth Development: COVID requirements forced changes to the nipper and SRC program but this was managed successfully with thanks to Matt Keenan, Pat Haseler, Sam Hume, Ivor Morgan, Yvette Morgan, Bronwyn Marsh, David Marsh, Ben Meadows, Mikayla Kelly. Recognition was also given to the key sponsors of the Nipper program and Members were encouraged to support these. It was also pleasing to have a dedicated Youth Room for the first time. Starfish Nippers continued to from strength to strength and under the guidance of Matilda Cameron. Janet Jones was awarded her OAM for service to surf lifesaving and to the community in this year's Queen's Birthday Honours List. A most deserving recipient with Starfish Nippers having reaching its 10 year anniversary in the season just passed.
- Member Development: 89 Bronze Medallion and Surf Rescue Certificate graduates and multiple advanced courses were conducted this year. A successful GAP year program bridging the 14 yr age group was also implemented. It was fantastic to see training moving away from marquees and tent and instead utilising dedicated training purposes. Key members in facilitating this were Lachie Eaton, Tiff Spitaleri, Luke Ross-Smith, Freddie Graham, Alice Bills, Hugh McHarg, Max Howden, Jack Livingston, Lucy Wallace, Mike Martin, Matthew Taylor, Ingilby Dickson, Derek Stott, Shem Fitzgerald and Tim Mason
- Hospitality: during the year the Club secured a new liquor licence to cater for all areas of the Club. Jimpy's Bar was launched guided by Alex Stott and the many volunteers who also assisted. Main Beach Kiosk & Bar provided a pop offering with only two weeks notice and their ability to work with the Club to provide food and beverage service during the summer and into early 2021 was appreciated. A new tender for Food and Beverage operations will be managed by the House Committee for commencement in mid 2022. Over this summer the Bomboars team will run a restaurant named Wyuna which is set to commence in early September (COVID pending). The House Committee has welcomed Rowena Coutts as the Chair in the second half of 2021
- Other items:
 - o Marketing: Jono Clark has developed the Club Shop with sales up significantly on previous years
 - o Membership: Our total membership numbers have grown over the past season (up 200 to approx. 1600) with new initiatives such as 3230 Nippers (Laura Boyer) & Silver Salties (Hetti Ramp) helping to diversify what the Club has to offer.
 - o Events: these have returned to the Club including; Ladies Lunch, Memorial Night and live music opportunities.
 - o Activities: The Ding Alley pro was run once again under the guidance of Club Capatin, Marli Wilkinson. The Rock 2 Ramp was run as a virtual event with a Kids Dash completed late in December.
 - o Director of Youth Development, Sam Hume organised the Rip Swim (Pt Nepean – Pt Lonsdale) which was supported by a diverse group of members.
 - o The support of the 'unseen heroes' is critical to the success of the club and. Jane Horne is one of these people. As the Member Protection Officer who assist with managing complex issues to ensure a safe and supportive environment for Members
 - o Thanks to the Supporters Group under the leadership of Geoff Inman for their ongoing assistance and financial support
 - o Staff: Acknowledgement of the work of Jaci Chin-Jewson, Jennie Maurderer and Jennifer McIntyre during a time of new clubhouse, COVID and growing membership. They have also morphed into a 'crack' events management team
 - o Regrettably COVID19 prevented the Annual Golf Day from running in 2021.
- Chris then invited Tom Cullen to speak;
 - o thanking Chris Foley for Chairing the meeting and Derek, Jaci and Prue for their work in the compilation of the Annual Report
 - o He wished the David Marsh all the best at the incoming President highlighted his intention to remain actively involved in the Club

Moved: Richard Carr

Seconded: Lloyd Simpson, was carried

4 2020/2021 Accounts

To receive and consider the audited Accounts of Anglesea Surf Life Saving Club Inc. for the year 1 May 2020 – 30 April 2021 including reports from Auditors.

The Director of Finance, Richard Carr presented the financial reports for the year May 2020 – 30 April 2021 including the Auditors report. Key items highlighted were;

- that this year it has been very busy managing the completion of the new development in addition to the normal club operations during the challenges of the Covid time.
- The financial reports indicate a Net Profit of \$316,397.
- After adjusting for depreciation and funds received for the New Clubhouse the Net Profit is \$140,000.
- As at 30 April 2021 our net cash reserves were \$221,573 (2020 \$1,058,859)
- The total equity of the club as at 30 April 2021 was \$5,856,346 (2020 \$ 5,619,744)
- As at 30 April 2021 funds owing to Bendigo Bank \$1,398,660 (2020 \$272,889). The interest rate is 3% and the term is 15 years
- It is proposed to repay the loan as soon as the cash flow will allow.

Important receipts that were received during the year.

	\$	
Cash Flow Boost ATO	44,120	(2020 Nil)
Job Keeper	96,450	(2020 Nil)
Annual Door Knock appeal	22,927	(2020 \$30,169)
Donations	374,464	(2020 \$724,090 includes building donations)
Café Income	37,580	(2020 \$49,792)
Membership increased by 22% to	149,000	
Donation from the Foundation	20,000	
Gross Profit from Shop up by 55%	20,000	(2020 \$10,000)

The Financial Statements are prepared in accordance with Accounting Standards and Richard made reference to Note 2 where he highlighted the impact of the funding of new club house together with the effects of depreciation and interest.

Depreciation and amortisation of buildings and old plant and equipment was \$741000 for the year. This included writing off the old club house that was demolished, and old equipment which had been depreciated to NIL.

The performance by the club has been addressed by the Board and the current cash flow/budget has been presented to and approved by the Board which indicates a surplus for the year ending April 2022. The last 12 months has been very challenging due to the limitations that COVID has placed on the ability to generate funds within the club and we appreciate all the support from the members supporting us through this period.

The Club Shop has also been successful with a 55% increase in Gross Profit (\$20000)

Richard thanked Jaci and Jen for managing the clubs finances for the year. He acknowledged the contribution by Derek Stott Director of Administration over a number of years especially over the last 2 years in preparing the cash flows and budgets.

Moved: Mark Gowans

Seconded: Graeme Weber , was carried

5 2020/2021 Foundation Report & Accounts

To receive and consider the Foundation Report and audited Accounts of Anglesea Surf Life Saving Club Foundation, for the year 1 May 2020 – 30 April 2021 including reports from Auditors.

- Richard Carr listed the Directors (Tom Cullen (as President), Richard Carr (as Director of Finance) Bruce Anderson, Graeme Weber, David Kennedy)

- Outlined the role and intent of the Foundation with a net profit in 2020-2021 of profit \$8000 and surplus after distributions of \$28000
- ASLSC Foundation gave the club an interest free loan \$11,000 to assist with the purchase of an SSV
- The investments of the Foundation are in a balanced fund and they have increased by 9.8% after distributions have been made

Moved: Lloyd Simpson

Seconded: Tom Cullen, was carried

6 2021/2022 Membership Fees

To receive and consider the recommended Membership fees for 2021/2022.

Recommended 2021/2022 Fees: No change from 2020/21 as per the below.

Category	Age/Requirement	Fee
Active Senior	18 years plus - Patrolling member	\$125
Active Senior (Concession)	18 years plus - Patrolling member (Health Care Card Holder & Student Card)	\$90
Active Junior	15-17 years - Patrolling member	\$100
Active Cadet	13-14 years - Patrolling member	Included in family payment
Associate / General	No awards	\$140
Active Reserve	On application to Committee	\$125
Long Service	On application to Committee	\$135
Family Payments	Covers 1-2 adults & 1 child (cadet or junior activities)	\$240
	Each additional child	\$65
	Health Care card family	\$180
	Health Care card additional child	\$40

The Director of Administration announced that the fees would remain the same as last year, which means that fees have not risen over the past two seasons. There remains a Hardship Payment policy that can be accessed by members

Moved: Tom Cullen

Seconded: Prue Weber, was carried

7 2021/2022 Affiliation

The Director of Administration moved that ASLSC affiliate with Life Saving Victoria for the 2021-2022 season

Moved: Marli Wilkinson

Seconded: Mark Gowans, was carried

8 Auditor Appointment

The Director of Finance recommended that Peter Landers be appointed as Auditor to Anglesea Surf Life Saving Club Inc. for year 2021-2022, and that Peter Duffield be appointed as Auditor for the Foundation.

Due to an issue with the polling functionality this was voted on by a show of hands.

Moved: Richard Carr

Seconded: Chris Foley, was carried

9 Election of Officer Bearers (*)

To consider the nominations for Executive/Board positions and to appoint those positions.

The following nominations have been received for Executive/Board positions. As only one nomination was received there will be no elections for the following:

- President: David Marsh
- Director of Finance: Richard Carr
- Director of Administration: Robert Murray
- Director of Rescue Services: David Simpson
- Director of Member Development: Lachlan Eaton
- Director of Surf Sports: Ian McGain
- Club Captain: Marli Wilkinson

The following nominations have been received for an Executive/Board position. As multiple nominations have been received there will an election for the following:

- Vice President Operations: Tim Mason / Noel Langford

Votes were called for from eligible voting members using an online voting platform.

The majority vote was in favour of Noel Langford.

To consider the nominations for Management Committee positions and to appoint those positions.

The following positions are yet to receive nominations:

- Senior Team Manager: Vacant
- Craft/Water Captain: Vacant

10 Secretary Appointment

The Vice President – Chris Foley advised of the appointment of Matthew Taylor as Secretary of Anglesea Surf Life Saving Club Inc.

11 Announcement of Honours & Awards

AGM awards:

Margaret Marsh Award	Laura Boyer
Margaret Worrell Award	Saxon Beale
Shane Edmonds Award	Isabella Khalil
Bruce Edmonds Award	Sophie and Patrick Haseler
Youth Development Award	Mia Jurcevic
President's award	Tori Hill
Foundation Future Leaders Award	Lachlan Sallabank
Bruce Thompson Award	Saxon Beale
Trainer of the Year	Rachael Gay
Starfish Trainer of the Year	Lincoln Ramsay
Services to the new Clubhouse Bump-in and Upkeep	Ingleby Dixon Mike Martin Geoff Elliot Graeme Weber Prue Weber Michael McConnell Peter Williams
Service to Member Development	Hugh McHarg Grace McHarg Jack Livingston
Service to 3230 Nippers Service to Silver Salties Services as a club Director	Trina Porter Heather Ramp Tom Cullen Elise Langford Derek Stott Chris Foley
Services to set up of the gymnasium	Ross Peasnell
Services to dolphins	Naantali Marshal
Services to Patrol Captain duties and ASR	Mason Schaub
Services to Patrol	Emily King
Outstanding ASR team	ASR 1 Lachlan Sallabank, Jack Livingston, Olivia Taylor, Mia Jurcevic, Ben McLisky, Christian Sallabank, Connor Huysing, Sophie Purcell, Luca Web, Olivia Boyce-Elliott, Ava Morgan, Alexander Leviny, Tom Jovanovic.
ASR Team member of the year	Hanna Wilkinson
Beach Lifeguard of the year	Edward Mackay

SLSA Service Award 50 Years

- Lyn Elliott
- Adrian McNaughton
- Jan Marsh

SLSA Patrol Service Award 10 Years

- Lachlan Appleby
- Kristen Reither

SLSA Patrol Service Award 5 Years

<ul style="list-style-type: none">• Alice Bills• Cameron Barr• Donald Bryce• Edward Mackay• Emily King• Frederica Graham• Hamish Hede• Hugh McHarg	<ul style="list-style-type: none">• James Betson• Jessica Handreck• Lachlan Eaton• Lachlan King• Lily Dyson• Lucy Wallace• Luke Ross – Smith• Marli Wilkinson• Mason Schaub	<ul style="list-style-type: none">• Matthew Anghie• Max Mauderer• Rachael Gay• Sebastiaan Top• Stephanie Larkin• Timothy Allan• Whitney Gregson-Black
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National Volunteer Week

- Michael Martin (AM)- Recognised for special contributions to Membership and Leadership Development along with receiving a 40-year officiating long service award from SLSA.
- Christine Cardwell - For her special contributions within Aquatic Sports

LSV Awards of Excellence – ASLSC Nominees

Christine Caldwell	Coach of the year (<i>*winner</i>)
Lachlan Eaton	Volunteer Trainer of the Year
Matthew Taylor	Graeme Long Memorial Medal – Volunteer of the Year
Ivor Morgan	Masters Athlete of the Year
Anglesea Surf Life Saving Club	Outstanding Achievement of the Year – Delivery of Clubhouse during COVID <ul style="list-style-type: none">• LSV Club of the Year
Edward Mackay	Beach Lifeguard of the year
Sebastian Top	Beach Lifeguard of the year

OAM

- Janet Jones was awarded a Medal in the Order of Australia (OAM) for service to lifesaving and the community

12 Nomination for Honorary Membership

To receive and consider any nomination for Honorary Membership of Anglesea Surf Life Saving Club Inc.

- Petrina Porter
- Marc Lionnet

- Lynn Elliott

13 Nomination for Life Membership

To receive and consider any nomination for Life Membership of Anglesea Surf Life Saving Club Inc.

Mark Gowans announced on behalf of the Life Members that the following had been nominated for Life Membership;

- Geoff Inman

14 Notice of Motion

Special Resolution: proposal change to Rules 16.1, 18.2, 18.3, 18.7 and 19.1 of the Club Constitution.
(see attachments for Proposal details and explanatory notes)

- Ron Canale spoke to the Special Resolution indicated that the proposal is intended to allow for the more effective running of the Club and enable flexibility in the structure of the Board and to address particular areas of need. It will enable the board to enlist people with special skills. It also corrects an error by enabling Directors to vote at General Meetings.
- Lloyd Simpson spoke to the motion and indicated that the wording in 16.1 was not incorrect and that it was intended to ensure that the Directors did not vote twice on a motion. Rule 18.7 was put in place as it represents good practice to ensure that there was continuity in transitioning Board members in an out of their position but staggering the terms of different portfolio Directors.
- Ingilby Dickson spoke in favour and indicated a positive step forward. However, he expressed concern re: 18.7 and having too many Directors changed at a single time
- Peter Williams spoke the general principle here is the flexibility that it is meant to afford. He feels that there are issues with the current proposal in relation to the election of independent directors. Appointment of Independent Directors allows for this but elections do not. The overarching principle is valid but the structure might be lacking
- Barry White: indicated that this is intended to allow the Board the opportunity to alter the structure but there is not a mandate for this to occur. Two year appointment with renomination opportunities, with voting at the AGM.
- Tom Cullen: the Business and Strategic Plan talks to a recommendation for an extensive review of Board and Staff positions and as this has not as yet been undertaken it would be pertinent to delay action until it has been completed
- Lloyd Simpson: highlighted that this was all a very good discussion. He the quired whether all these items should be together. He made the recommendation that the Motion be withdrawn and that the item be taken to a subcommittee and or Governance committee for further consultation
- Joseph Guss: concerns around the need for Directorships needing to rotate and the benefits that this allows for refreshing of the skill sets. 18.7a & b are not in keeping with good governance.
- Ian McGain: highlighted that the item has been discussed at a Board level and that has been endorsed and that this is about making the Board more effective and should not be deferred
- Chris Foley: spoke in support of the motion and outlined the Club's need to be able to bring specific skills and representation onto Board where there were gaps or deficiencies.
- Peter Williams: asked about the independent director positions and how this can achieve something such as gender equity due to the fact they are elected and not appointed so there is no way to control this via voting
- Barry White: indicated that there is scope for additional expertise as identified by the Board
- The Chair indicated that the Special Resolution should be put to the vote
- The Secretary then initiated the online vote and reminded members that as this was a special resolution 75% of the eligible voting members were required to support the Special Resolution if it was to be carried.

Moved: Ron Canale

Seconded: Barry White

Votes were called for from eligible voting members using an online voting platform. Members were reminded that as a Special Resolution it was necessary for 75% of votes to be in favour of the resolution for it to be adopted

Vote Result: Yes (32) / No (42)

The Special Resolution was not carried.

15 Questions received on Notice

No questions on notice received.

16 General Business

To receive and consider any general business raised by members.

- Michael Ronaldson thanked Derek for his management of the meeting. Expressed a belief that this was an opportunity has been lost with the recent Motion not being voted in favour of. There is a need to review the voting rights of members and that this might able to be considered into the future. Michael seeking explanation for budget overruns in the new build and was after an assurance that this spending had been authorised by the Board.
- Peter Williams responded to the comment re an \$800,000 overspend. The Building Committee stated from the outset that the cost of the build would be \$5.3 - \$5.5 million. Prior to going to tender at Quantity Surveyor estimated costs of \$5.6 million. The Building Committee and Board went to a design and construct tender with 70% of documents completed. The successful tender was for \$4.9 million. There were approved variations \$200,000, Variations were managed with PDS as project manager who approved (with Club consent) or rejected variations. In totality \$245,000 was spend getting the project of being able to go to tender, peripheral costs \$72,000 were outside the contract but required to meet relevant codes ie glass on the Ray Marsh Room handrail. There were also fit out costs on top of build costs.
- Michael Ronaldson asked whether variations were taken to the Board for approval. The Club owes Peter a debt of gratitude for his work
- Richard Carr disputed the figure of \$800,000 and questioned where this number came from and that there was exceptional work undertaken to limit the cost overruns. Cost variations were brought to the Board and variations were approved as required. Offered to speak with Michael offline
- Graeme Weber as a member of the Building committee confirmed that spending decisions went back to the Board for consideration and approval
- Michael Martin (AM) (secretary until the end of 2020) spoke that a detailed report was presented to each Board Meeting and any variation was discussed and voted upon each month
- Barry White indicated that the Minutes will provide the information referred to by Michael
- Joseph Guss raised the issue of the management of Jimpy's bar and why this is being transferred to a corporate arrangement.
- Jennifer McIntyre outlined that this has been a focus of discussion for the House Committee for some time. Professional bar staff were employed alongside volunteers but this model is not possible in the longer term. This model is in place until Easter next year.
- Joseph Guss: fears that the Club feel will be lost. Sought clarification around how the money is paid.
- Chris Foley: addressed the hybrid model where volunteers will be involved in the delivery and running of the bar. A volunteer arrangement is only possible if we can access a volunteer workforce for 12 months. This will be reviewed in Easter next year.
- John Russell (Club Chaplain) thanked Jen for her work and for linking him into offering support for families in need.

Closed at 1:37pm

A handwritten signature consisting of several overlapping, horizontal strokes.

Tom Cullen
President

A handwritten signature in cursive script, appearing to read 'D. Stott'.

Derek Stott
Director Administration